

FUMC Church Council Agenda

May 11, 2022

5:30 PM

In person! Downtown campus

Ann Burke		Gayle Healy	X	Duane Anders	X
Max Corbet	X	Susie Keller	X	Ben Cremer	X
Lara Disney		Vicki Page	X	Stacie Ballard	
Terry Frisk	X	Jerry Panko	X	Todd Mills	
Claire Hanson		Ronda Thompson	X	Ashlee Wetherington	X
		Steve Walker	X	DeeAnndra Haugland	X

- Opening prayer
 - Pastor Duane opens in prayer
- Welcome to our new Council member
 - Welcome Rhonda Thompson!
- Review of Minutes
 - April 2022 meeting
- UMC Update: Formation of Global Methodist Church
 - May 1st was official launch of GMC, conservative side of Methodism
 - Discipline/General Conference requires an annual conference vote (May-June). If your church wants to move to GMC. General Conference will decide how easy/spendy to transfer. Looking at pension liability, possibly 2-3 years of apportionments, depending on the church, it might be a high barrier or low. On the other side, you would own the building.
 - Assumption between 10%-30% could end of leaving to GMC. Locally, only Paul Church left last year (Independent). Eagle might be the one church in our area that might leave. Romanian Church possibly leaving to GMC. Africa seems to be split right now.
 - Judicial Council (the Supreme Court of the Methodist Church). Full Conferences can not go, just individual churches
 - Jerry: Finances - Leverage to make Eagle MC to make them pay, etc.
 - Duane: Call of the Bishop and Trustees making decisions on a lot of this
 - Jerry: Protocol regarding paying?

- Duane: Protocol GMC \$25 million, but has never been voted on. Assumption is that would not pass. I think that is gone. Downside: We will lose 10% of denomination. Not sure, if that changes GC vote as quickly as we think it will. Unless we change our structure how we pass legislation, we may not be able to. General Conference is only UMC
 - Max: What was the shift from when the more Liberal churches wanted to leave vs. conservative?
 - Covid put everything on hold, for people who thought the left were leaving, then the more conservative churches decided to leave. It's all about the LGBT people.
 - 65% of body needs to vote (2/3) of members to leave
 - It seems most conservatives have left our church, possibly around 80% vs 20% regarding inclusive.
 - Western Conferences - maybe 3 or so leaving? Minimal though.
 - Liberation Methodist Church Movement
 - Way left
 - Duane: Do we need to have a congregation discussion?
 - Max: We need to have more open discussion/emails/brief overview of what is happening
 - Duane: Come to Coffee & Convo for those that want to discuss it. Next General Conference is in 2024. Bishop Karen is really the only one that will serve, but then will be retiring in a few years.
 - Susie: Let's continue this conversation so we can inform and educate our congregation. Add to next month's agenda.
- Cathedral of the Rockies 150th Anniversary
 - Our Executive staff had a meeting Tuesday, brainstorming how we would like to celebrate. Framework beginning. Quarter of the year to celebrate. Outdoor event at Amity in September, tent, food, celebration. October, event downtown, concert and fellowship in Emmaus. November, celebrate actual anniversary, during worship services, Duane consecration of window and bring in her family.
 - Celebration at the forefront
 - Legacy Endowment Fund & Building Fund - Donations
 - Organizing task force with staff members, council members will then be invited along congregation for tasking/volunteering on these task forces.
 - Continuing working on groundwork while Duane is gone.
 - Dates on the calendar, next council meeting we will have those and how we will be celebrating.
 - Frame has been built for the window going to Idaho Black History Museum (Phillip). We are waiting on getting lighting for window. Joe will be finishing it at the end of May. Council Members may be present to provide a statement

and professional photo of new window to show replacement at museum. Hoping by Summer time. **Susie is happy to assist on this. Not sure how big this story should be, but we will assess. Revisit at next council meeting.**

- **Financial Update**

- Both campuses right at budget
- Investments rebounded in March, then another hit in April - no huge projects thankfully
- Jerri Walker put in her notice (Care Team Coordinator), her practice has taken off, end of May. Possibly negotiate vendor renting out space, starting June 1st, no longer on staff, but just as a tenant. When Pastor Irene gets Care Ministry going, maybe some collaboration between her and Jerri.
- Finance Committee met with Investment Advisors for Legacy, Velma, pooled investment fund
 - US Bank - Pool fund
 - New investment advisor for US Bank. Philosophy is with mutual funds as their investment funds, a little more hands off.
 - Buffington Moore - Velma & Legacy
 - Church appropriate investments
 - Rebalancing, liquidating, working on redoing investments
 - Advise we look at our investment policy and taking a look at one advisor for all three funds?
 - ESG - Environmental/Social/Governance
 - Us Bank - 10% portfolio
 - Buffington Moore - about 10% as well
 - Do we need to have a conversation regarding
 - Todd & Ashlee met with Faith Foundations regarding moving US Bank funds. Casual conversation, didn't dig too deep. They seem to offer a lot more financially at no cost. Workshops with board, legacy committees, etc. Currently, we use Morgan Stanley - stock groups. *Westpath* We can come back to this in the Fall.
- Max: Return on investments over the past few years?
 - Around 7%

- **Operations & Staff Update**

- Todd - Review Email
 - Duane: Youth Pastor, Quissell's leaving in June. Right now they have Covid. Todd's setting up interviews with 2-3 candidates to look at. If we can overlap, we will. One of the candidates available September, so if that is the case, we will continue to plan things for Youth.
 - Organizational Chart - We will get that for the next council meeting. Employee Handbook will be revised this Summer.
 - Rewriting job descriptions for all staff members, org chart and more

- Stacie - Review Email
- Ben
 - Leonard (Burundi) new Musical Director at Amity. He is a teacher at a local school. Been in other churches. Iain also interviewed him. Starts next Sunday. Choral and choir and help organize music at Amity.
 - Rikki put in her notice (Children's Ministry) May 31st. Currently looking at options with her.
 - Meeting with staff, everything ran smoothly, 160 on Easter, consistent around 90 per Sunday. Excited for next season.
 - Need to make sure we acknowledge that online presence at Amity.
 - Counting online and in-person as well? Hard to do that right now.
- Duane
 - New windows going in, 8 last year, but in process of replacing with double pane.
 - Looking at front bushes and trees this Summer to take out
 - Main doors in downtown sanctuary painted this Summer
 - NLI - Last Thursday and Friday, Mike & Bishop Karen Oliveto did a great job. Half the size of normal. Total 60 people registered. Few online. Thursday night Karen's session was in low attendance, disappointed in that. 80-100 people including our choir. We will try again in May next year. 5 different states were in attendance.
- Campus/Program Updates
 - Safe Sanctuary - This Saturday 10am-2pm online
 - Policy we follow up children and youth
 - Every 3-4 years we do it
- Call for agenda items for next meeting
 - Global Methodist Church
 - 150th Anniversary Celebration
 - Next Council Meeting Tuesday, June 7th
 - Calendar invitation
 - Food: ?
 - Possibly July we will be taking off, with reconvening on August 2nd
- Closing prayer
 - Pastor Ben closes us in prayer